



15: Culture Creator

W o r k s h e e t s

As the leader of a team, whether new or existing, review the steps for creating and imbedding an impactful culture:

- 1. Mission Possible: you must believe. Jot down why you believe team culture is important and some stories to support this.**
- 2. Create Together: plan your Mission-Vision-Value session to be interactive, relaxed, purposeful, and productive. Create an outline of the meeting. Consider how to improve the session. Ask HR or others to comment to streamline the discussions.**
- 3. Integrate Your Message: list various ways you can imbed the MVV message (hiring, staff meetings, decision making, coaching, engagements)**

Do you currently utilize the 4 types of meetings discussed in the chapter? How can you adjust each to ensure they are purposeful and impactful?

1. Full Team Meetings

2. One-on-One Meetings

3. Team Away Days

4. Celebratory Team Outings