



14: Team Shaping

W o r k s h e e t s

Implement the SHAPE Team Building Model by following steps starting on page 176.

_____ Skills Assessment

_____ HR Planning

_____ Aligning Culture

_____ Perspectives

_____ Energy

Be sure to place people and relationships first when implementing change within your team. How can you do that for your current team?

Consider utilizing a Myers-Briggs personality test and/or Gallup/Clifton Strengths Assessment as a team-building exercise that can foster strong rapport and the opportunity to shift tasks to those with the greatest skills and passions.